

# ORANGE COUNTY SOFTBALL BLUES

## INDEPENDENT CONTRACTOR AGREEMENT

I, the undersigned official, understand and agree that any and all games assigned to me by the Orange County Softball Blues (hereafter OCSB) are offered to me as an independent contractor, and that I accept all game assignments as an independent contractor. As such, I understand and agree to abide by all the policies and procedures of the OCSB, and by signing below, indicate that I have read, understand, and agree to abide by them

I understand and agree that, as an independent contractor, I am exclusively responsible for any and or all tax liability resulting from payment of game fees, and that the OCSB is not my employer, and is not responsible for withholding, deducting, or accounting for my individual payments.

I understand and agree that the OCSB does not offer any form of insurance to its members, and is not responsible, in any way whatsoever, for payment of any costs related to any injury or illness incurred as a result of traveling to or from, or officiating in, any athletic contest assigned by the OCSB. I understand that workers compensation insurance is not offered by OCSB, and that all medical bills and other related costs such as lost wages, property damages, ect. Resulting from injury or illness received in, traveling to or from, such a contest are exclusively my own responsibility. I understand that there are inherent risks of injury involved in any athletic competition, and freely choose to undertake such risk in knowledge of the previous statement. I further certify that I have personal medical insurance coverage, or if I do not, that I freely choose to officiate knowing the risks involved and that OCSB and contracting organizations do not provide any such coverage.

I understand and agree that I may not hold the OCSB, Mike Cossack, any contracting organizations, or any other employees or members responsible for any liability, damages, or other legal remedies resulting from any injury, illness, or adverse condition received while traveling to or from, or officiating in, any contest scheduled by the OCSB

I understand and agree to uphold not only the policies and procedures of the OCSB, but to adhere to and abide by the OCSB Code of Ethics, which, by signing below, I certify that I have read and understand.

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Signature

Printed Name

Date